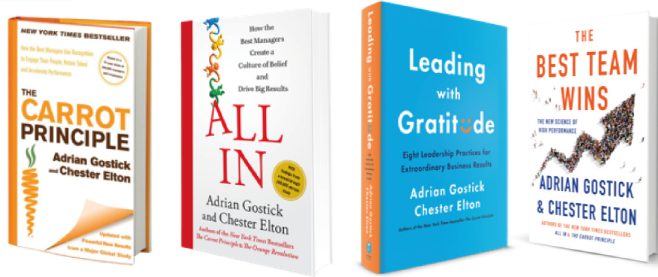


Q&A

1:15 pm - 2:00 pm

Adrian Gostick will make himself available for questions with participants, providing guidance from his 20+ years of experience consulting with a who's who of global brands including Rolls Royce, American Express, Intel, Cisco, Bank of America, Microsoft, and many more.



Seminar Details

Date	Time	Price	Early Bird	Registration Deadline
December 8 th 2020	8:30am -2:00pm	150 KD	130 KD*	November 29 th 2020**

* **Early bird offer:** KD 130 for registration and payment made until **November 19th, 2020**.

** To register online please visit our website: www.kibs.edu.kw

For Registration and more information:

T: 22901100 Ext: 203 - 247 - 223 | Fax: 22901180 | Cs@kibs.edu.kw

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Building High-Performance Cultures:

7 strategies towards an engaged, enabled and energized workforce

Virtual Seminar



By
Adrian Gostick

The world's #3 ranked organizational culture speaker and a top 10 global leadership speaker

The New York Times
Bestseller

Adrian Gostick works with organizations around the world to develop leadership capabilities and is an executive coach to numerous Fortune 500 executives. His work is based on research from more than 1 million employees, many in the Middle East.

December 8, 2020

Building Culture

9:00 am - 9:45 am

- The 3 research-based characteristics of the world's most profitable and productive organizations and team cultures.

How to engage, enable, and energize you employees during volatile, uncertain, complex, and ambiguous times.

- The 7 steps today's most successful leaders use to generate buy-in and enhance commitment.
- How managers at any level can build a workgroup culture where employees commit to the culture and give an extra push of effort.



The session will be presented in an engaging virtual format with videos, quizzes, and interactivity.

Break

9:45 am - 10:00 am

Leading High-Performance Teams

10:00 am - 10:45 am

Some 96 percent of executives cite poor collaboration and communication as the main source of workplace failures. Adrian's research shows a set of disciplines makes the biggest difference in great team leadership. He will help participants gain the leadership skills necessary to:

- Manage generational differences
- Speed new-hire productivity
- Enhance employee motivation
- Inspire innovation and robust debate
- Create true alignment around customers

Break

10:45 am - 11:00 am

Leading with Gratitude

11:00 am - 11:45 am

Leadership is about people, but many managers get so busy during tough times they lose sight of the people who deliver the results. The best leaders have high expectations for their team members while also creating environments where their people know the plan, are focused on areas that need attention, and feel appreciated for every step forward.

The payoffs in getting this right come not only in leaders boosting performance and morale, but in gaining a better understanding of their team members, how they are contributing, and what more they have to give. In this section of the workshop, participants will learn how to:

- Solicit and act on input
- Create positive accountability
- Look for small wins
- Reinforce core values

Break

11:45 am - 12:15 pm

A Grateful Life

12:15 am - 1:00 pm

In the final session, Adrian will bring this home-helping leaders take all that has been learned to build a more successful career and personal life. He will outline ideas used in his executive coaching in leading executives to make the next leap in their career journey. He will outline:

- The 21 leadership habits that hold leaders back from making the leap.
- How to gain the courage, humility, and discipline to change.
- Involving stakeholders in your journey.
- 13 ways to have a more grateful life.

Break

1:00 pm - 1:15 pm